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| ORIGINATING DEPARTMENT: NURSING ADMINISTRATION | ORIGINAL DATE: July 2020 |
| TITLE: Louisiana College Cabrini Scholars Program | |

FEATURES OF THE PROGRAM:

The Louisiana College Cabrini Scholars program will provide grants in units of \$5,000 each to selected students matriculating through Louisiana College's Accelerate Bachelor of Science in Nursing (ABSN) program.

ELIGIBILITY:

Eligible students must have successfully completed the first semester of the ABSN program.

Eligible students may receive either one or two grants.

METHOD OF APPLYING:

Grants will be awarded for the two semesters based on individual need. Applicants may obtain an application from Louisiana College School of Nursing. Grant applications must be completed a minimum of 30-days to the beginning of the upcoming semester. Interested candidates will also complete an interview with Cabrini Chief Nursing Officer.

REPAYMENT OF GRANT FUNDS:

In exchange for receiving grants, selected students will serve as full time Registered Nurses at CHRISTUS St. Frances Cabrini Hospital in Alexandria, LA after completion of ABSN program.

- \$5,000 grant = 24-month commitment of employment after successful completion of nursing orientation
- \$10,000 grant = 36-month commitment of employment after successful completion of nursing orientation

Students who fail to complete the ABSN program or do not honor the requisite number of full time years of employment will be required to reimburse CHRISTUS Cabrini either the full value of grants earned or a pro-rated amount.

CHRISTUS St. Frances Cabrini Hospital reserves the right to deny employment to an applicant if it is determined by the hospital that the employment of the applicant would not be in the best interest of the hospital or if all pre-hire requirements are not met. If the applicant should be physically unable to perform the essential function of the job or become totally and permanently disabled, the grant obligation would be forgiven and considered paid in full by the applicant.

If the applicant is unsuccessful in passing or maintaining the required licensing in accordance with the Louisiana State Board of Nursing, the applicant shall be required to pay back the full amount of the grant within 30 days of written notice. Failure to pay back the Cabrini Foundation will be seen as a breach of contract and may be reported to the Nursing Board.

PROGRAM STIPULATIONS:

CHRISTUS St. Frances Cabrini Hospital reserves the right to review the conditions and procedures of this program and make any changes at any time including termination of the program.

Louisiana College Cabrini Scholars Program Application

Application Instructions:

The completed application form and a current resume should be submitted to: CHRISTUS St. Frances Cabrini Hospital; ATTN: NURSING ADMINISTRATION, 3330 Masonic Drive, Alexandria, LA 71301. Application packets should be received 30-days prior to beginning of upcoming semester for review by St. Frances Cabrini Hospital.

Applicant Information:

First Name: _____ Last Name: _____
 Address: _____ Home Phone: _____
 City: _____ Cell Phone: _____
 State: _____ Zip: _____ E-Mail: _____

Please briefly tell us about your career journey that led you to pursue a career in nursing and what interests you in becoming a CHRISTUS Cabrini nurse. *(attach additional pages as needed)*

Educational Information:

Has applicant completed one semester of the ABSN program? Yes No

If yes, please indicate current semester of program.

Second Semester Third Semester

Date of Application:

Signature of Applicant:

Grant Application Review Date: _____

- Grant Approved
 Grant Denied

Amount Awarded:

\$ _____

 Linda Rittermeyer, CNO

 Date

LOUISIANA COLLEGE CABRINI HOSPITAL SCHOLARS GRANT AGREEMENT

This agreement is made between CHRISTUS St. Frances Cabrini Hospital of Alexandria, Louisiana ("HOSPITAL") and _____ ("APPLICANT"). The HOSPITAL will provide a financial assistance for APPLICANT by way of a grant for tuition expenses. In return, APPLICANT agrees to work for HOSPITAL for a minimum of two years in a full time capacity for a \$5,000 grant awarded or three years in a full time capacity for a \$10,000 grant awarded. The expected date of graduation is: _____.

If for any reason the APPLICANT should leave school before graduation, decide not to continue employment with the HOSPITAL, or fail to maintain a passing grade, the total amount of the grant money received shall be reimbursed in full to the HOSPITAL. APPLICANT agrees that in consideration of the grant money received he/she obligates himself/herself to pay back the money received from the HOSPITAL through either working at the HOSPITAL or payment of cash within 30 days of notice.

Payment is to be made to CHRISTUS St. Frances Cabrini Hospital in the city of Alexandria, Louisiana. Should the nonpayment of this agreement be referred to an attorney for collection, APPLICANT agrees to pay reasonable attorney's fees and collection expenses.

By his/her signature, APPLICANT acknowledges receipt of a copy of the HOSPITAL's program explaining the grant program in detail and fully agrees to all terms and conditions. APPLICANT hereby authorizes the HOSPITAL to attach any wages due APPLICANT in repayment to cover this obligation, or part thereof, should applicant fail to comply with this agreement.

The HOSPITAL reserves the right to review the conditions and procedures of this grant program and make any changes at any time including termination of the program.

Signature of Applicant

Date

Signature of Witness

Date