Prospective Faculty Member,

Thank you for your interest in joining the Louisiana Christian University family! We are grateful that you would consider being part of a university with a rich Christian heritage and a remarkable legacy of preparing students to lead lives of purpose, faith, and service.

At LCU, we believe God has called us to something special. Guided by Proverbs 3:5-6, we are committed to trusting the Lord with all our hearts, leaning not on our own understanding, acknowledging Him in all our ways, and allowing Him to direct our paths.

Our vision to ***Restore, Rebuild, and Reimagine*** is more than a statement. It is our commitment to honor God, build upon the faithfulness of those who came before us, and prepare the next generation for a world that needs Christ-centered leaders.

As a university affiliated with the Louisiana Baptist Convention, our Christian identity and educational mission are rooted in Scripture and guided by The Baptist Faith & Message. While our faculty are not required to be Southern Baptist, we do expect them to teach in a manner consistent with our doctrinal commitments and demonstrate a Christian worldview in their teaching and daily lives.

As part of our faculty selection process, we invite you to review The Baptist Faith & Message and complete the attached Christian Worldview Questionnaire. This is an opportunity for us to better understand your faith, convictions, and desire to serve within our Christian mission.

We are not simply building a university. We are continuing a legacy, investing in lives, and trusting God for what is yet to come. Thank you again for considering LCU. We look forward to learning more about you and the possibility of serving together as we Restore, Rebuild, and Reimagine the future of Louisiana Christian University.

In His Service,

Mark L. Johnson Sr.

Dr. Mark Louis Johnson, Sr.
President, Louisiana Christian University

RESTORE
REBUILD
REIMAGINE

BUILT on Faith • DRIVEN by Excellence

Christian Worldview Questionnaire

1. Describe how you became a Christian.

2. Describe your personal spiritual maturity rhythms including personal devotional practice, church involvement, and ministry service.

3. Describe why you chose higher education in general and Christian education in particular.

4. Describe your personal Christian worldview and how that worldview impacts your teaching.

5. Explain in detail your perspective on the following:
   (a) The sanctity of human life, including abortion and euthanasia and
   (b) the nature of the Bible, including inerrancy.

Louisiana Christian University's Statement on Biblical Design for Human Sexuality

We believe that all people should be treated with dignity, grace, and holy love, whatever their sexual beliefs. Sexuality is one of the ways by which the marriage covenant between a husband and a wife is sealed and expressed. Marriage is God's unique gift to reveal the union between Christ and His church and to provide for the man and the woman in marriage in the framework for intimate companionship, the channel of sexual expression according to biblical standards, and the means for procreation of the human race. It is important to note that Christian teaching on marriage and sexuality is in the narrative of all Scripture – from Genesis to Revelation. Marriage, gender and sexuality are not just appendages tacked onto Scripture, but are icons of the Gospel and human flourishing (Matthew 19:4-6; Ephesians 5:22-33; Hebrews 13:4). Sex misses its purpose when treated as an end in itself or when cheapened by using another person to satisfy pornographic and sinful sexual interests. We view all forms of sexual intimacy that occur outside the covenant of heterosexual marriage, even when consensual, as distortions of the holiness and beauty God intended for it.

Therefore, we support the sanctity of marriage (Ephesians 5, Hebrews 13:4). We define marriage as being a covenant between one man and one woman (Gen. 2:21-24; Matt. 19:4-5). We believe in honoring the holy sexual union within the context of that covenant (Hebrews 13:4). Believing that God redeems and restores through life in Christ, we walk alongside those that are seeking to overcome sexual sin (Romans 6-8; Galatians 6:2). As followers of Christ, we turn from sexual immorality in its many forms including but not limited to: pornography, pre-marital sexual relations, adultery, and same sex romantic intimacy and/or sexual relations. We come alongside those experiencing same sex attractions who choose to honor Christ by not pursuing those attractions, just as we come alongside all individuals who seek to live in purity before the Lord (Col. 3:5; Gal. 5:19-21; Rom. 1:21-27; 1 Cor. 6:9- 10). We believe we are created by God in His image as two distinct sexes: male and female (Gen. 1:26-28; Matt. 19:4-5). We believe that each person glorifies God and affirms His infinite holiness and wisdom by living in alignment with his or her birth sex. While we acknowledge there may be confusion and brokenness for some individuals in this area, we do not affirm or support transgender identity or expression. Instead, we place our faith and trust in God's redemptive plan.

1. I have read the full text of and agree to teach in alignment with LCU's Statement on Biblical Design for Human Sexuality.

Yes	No
☐	☐

Please follow the link below to access the Baptist Faith and Message.
https://bfm.sbc.net/bfm2000/

2. I have read the full text of and agree to teach in alignment with The Baptist Faith and Message statement.

Yes	No
☐	☐

Signed:
Date:

Please email the completed Christian Worldview Statement to academicaffairs@lcuniversity.edu